

# PLAN FOR SAFETY & AVOID EXPENSIVE OSHA VIOLATIONS

OUR INFOGRAPHIC SHOWS THE TOP 3 CITABLE OFFENSES, THE COSTLY FINES IN PLACE, AND THE LARGEST FINES OSHA HANDED OUT ALL-TIME AND IN 2018.

**SAFETY IS NOT JUST A PRIORITY FOR YOUR ORGANIZATION. IT SHOULD BECOME PART OF YOUR CULTURE, YOUR CORPORATE DNA. RECOGNIZING THE CHALLENGES OF REGULATORY COMPLIANCE IS THE START OF IMPLEMENTING A BEST IN CLASS SAFETY PROGRAM.**

An organization needs to commit to formulating a safety strategy. The preliminary step must include leadership committed to this task. Furthermore, there needs to be someone driving the design process forward with a vision of the "big picture" required to be successful. Building a comprehensive Safety Plan, one could start with a straight forward three-step process.

#### STEP ONE - IDENTIFY RISKS

Start with identifying potential hazards in the business. Using guidance from appropriate OSHA guidelines, procedures and policies identify processes that need development. With the goal of preventing injuries in mind, the plan should be communicated clearly to all employees, along with the consequences of not adhering to safety policies. Safety must be the priority on the job-site.

#### STEP TWO - TOP DOWN LEADERSHIP

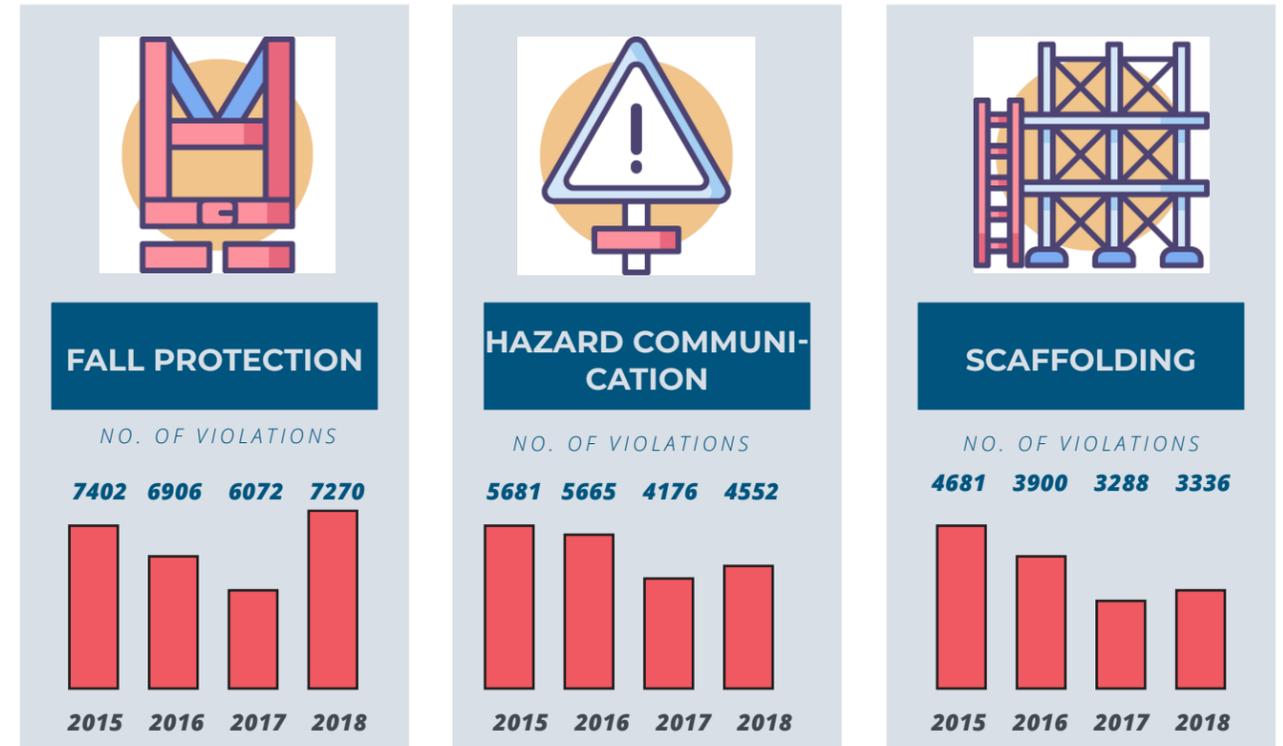
For any business program to indeed be effective, there must be a commitment from business management and ownership. Management must clearly define the company's safety goals, communicate these goals to employees, and most importantly, set an example for others to follow.

#### STEP THREE - TRAIN, TRAIN, TRAIN

The training process should start immediately at the time of hiring and be reinforced regularly. After introducing new procedures, new equipment, or new methods into the business, update the appropriate training materials. Topics that training should always cover are the proper use of Personal Protective Equipment (PPE), how to identify and eliminate hazards, and how to respond to an injury.

## TOP 3 OSHA VIOLATIONS 2015-2018

FROM 2015-2018 THE TOP 3 OSHA VIOLATIONS REMAINED THE SAME. WHILE, THE TREND IN VIOLATIONS WAS POSITIVE, 2018 SHOWS THERE IS STILL WORK TO BE DONE.



## MAXIMUM FINE

**\$13,260**

A serious violation exists when the workplace hazard could cause an accident or illness that would most likely result in death or serious physical harm, unless the employer did not know or could not have known of the violation.

**\$132,598**

A willful violation is defined as a violation in which the employer either knowingly failed to comply with a legal requirement (purposeful disregard) or acted with plain indifference to employee safety.

**\$132,598**

OSHA issues "Repeat" violations when an employer has been cited in the past for a substantially similar violation (generally, a citation issued under the same standard for the same violative condition).

**THERE ARE ON AVERAGE 3 SAFETY VIOLATIONS PER OSHA INSPECTION.**

**\$546,912**

The amount of the largest OSHA fine of 2018.

**\$87,430,000**

The amount of the largest OSHA fine ever.

**32,408**

The total number of OSHA Inspections 2017



SERIOUS INCIDENT



WILLFUL VIOLATION



REPEAT VIOLATION



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